

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT
ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

September 4, 2019

TO: School Board Members

FROM: Robert W. Runcie
Superintendent of Schools



SUBJECT: PHYSICAL PLANT OPERATIONS (PPO) OPERATIONAL REALIGNMENT

This correspondence serves to advise School Board Members of a proposed operational realignment. This realignment is intended to advance the meaningful work within the PPO area, as well as deliver improved processes and outcomes. The proposal involves the realignment of the PPO function under the Strategy & Operations division. The position of Executive Director, PPO will be reestablished and will report directly to the Chief, Strategy & Operations Officer (CSOO). I have requested the Chief of Staff develop and present the appropriate agenda item at an upcoming Board meeting to officially affect this change on the District's Organizational Chart.

This realignment will support the need for focused process improvement initiatives to guide planning, organizing and coordination. Although the PPO resources will now report to the CSOO, the Safety, Music, Arts, Renovation and Technology (SMART) function under the leadership of the Executive Director, Facilities will continue its strong collaboration with PPO. The existing Executive Director, Capital Programs will continue his direct reporting relationship to the Superintendent.

The new Executive Director, PPO will replace the existing Chief Facilities Officer role resulting in a net cost savings to the district. The new Executive Director will report to Maurice Woods, CSOO. As the Board knows, the PPO function has experienced challenges, primarily related to reductions in staffing, minimal investments in deferred maintenance, and the expanded activities associated with the SMART/GOB projects. Throughout his career and here at Broward County Public Schools, Mr. Woods has successfully turned-around multiple departments through sustainable process improvement initiatives, some which have resulted in significant cost savings and increased services levels for district, schools and departments. This realignment will leverage this experience in an attempt to streamline and automate processes to mitigate costs while improving service levels. Due to the broad scope and scale of support services under the CSOO, and this proposed realignment I am recommending a 3% adjustment (~\$5,900) to the current salary of the CSOO. The addition of the PPO department will add over 600 staff and a budget of approximately \$73 million to the existing CSOO portfolio of operations and support services.

I reiterate that this proposed realignment will result in a net cost savings to the district while continuously improving support services. Finally, I will ask our Chief Auditor to perform a baseline review of some key operational processes in PPO, followed up by periodic audits in this area.

Please feel free to discuss with me any questions you may have regarding this operational shift.

RWR

c: Cabinet Members